



**MenEngage**

working with men and boys for gender equality

*Namibia*

**MenEngage Namibia (MENN) NSA  
Presentation.**

**Agapitus Hausiku  
MENN: Chairperson**

**26-27 June 2023**

**Arebbusch, Windheok**

**MenEngage**

boys and men for gender equality

*Africa*





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## **GOAL:**

To have an environment where men and boys in Namibia promote gender equality, and see themselves as change agents, advocates, partners, and beneficiaries in the promotion of gender equality.

The MenEngage Namibia Network was formed in 2006 and is part of MenEngage Africa.





## OBJECTIVES:

MenEngage Namibia aims to achieve its work through the following objectives;

1. To strengthen the MenEngage Namibia network on engaging men and boys to address gender-based violence, HIV and promote Sexual Reproductive Health and Rights.
2. To strengthen strategic alliances between MenEngage structures in Namibia and other key partners, including government agencies, civil society organizations, individuals, development partners, sport organizations and faith-based organizations, to carry out joint activities.
3. To develop a shared policy and advocacy agenda on work with men and boys for gender equality in Namibia.
4. To support research to build the evidence base to engage men and boys to reduce gender-based violence, prevent HIV and promote gender equality and equity, and LGBTIQ rights.
5. To support the operation of the 'MenEngage National Training Initiative', to provide training to MenEngage partners in how to enhance and scale up their work, apply evidence-based approaches to engage men and boys to reduce GBV, prevent HIV and promote gender equality and equity.





## MEMBERSHIP:

- 16 Member organisations in Namibia, including 8 youth led/serve and 3 women's organisations
- 6 National Steering Committee member organizations: (LifeLine/ChildLine Namibia, ORN, Women Solidarity, Regain Trust, WAD, Real DC)
- 5 Youth Steering Committee member organizations: (AFRiYAN, Free Flow, Young Achievers, BEOFC, University of Namibia Action Research Team(UART))
- Affiliated to Men Engage Africa and Men Engage Global Alliance.





## **STRUCTURE:**

### **Annual General Assembly (AGM):**

- The highest decision-making body. At the annual general meeting members will:
- Table and approve financial and organizational reports;
- Table and approve annual budget and workplan
- Elects the Steering Committee at the Elective AGM .

### **The National Steering Committee (NSC):**

- Is the highest decision-making body of MenEngage Namibia Network between the AGMs.
- The NSC is led by the Chairperson and the Vice-Chairperson as elected by the NSC.





## **STRUCTURE cont.:**

### **Secretariat: (Lifeline Childline)**

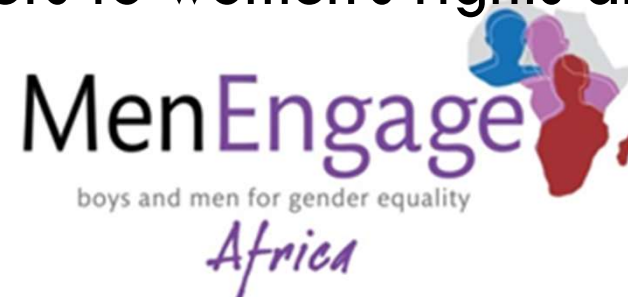
- The organization elected by the NSC designate one individual to serve as the secretariat of MenEngage Namibia, who also serve as the general coordinator for the Network.
- Designated as the organization that receives the funding from the donor organization. As the funding recipient, the Secretariat will have full responsibility for compliance with the donor's requirements for financial management and reporting and will be accountable to the donor on behalf of the network.





## ACTIVITIES

- Capacity and skills building: Network members
- Seed-funding to implement activities
- Administrative and logistical support on aligned programs
- Lobbying and advocacy with government and other stakeholders
- Regional (African & Global) networking support to member organisations to enhance capacity and share best practices and success stories
- Create a space for members to come together in solidarity with those most targeted by gender injustices and patriarchal systems to collectively dismantle structural barriers to women's rights and gender equality.





## SUCSESSES

- Facilitated GBV trainings with men in uniform
- Facilitated LNOB Male Engagement Conferences with a total of 91 participants and 121 participants in yr. 2
- Facilitated training on gender, gender equality and inequality, sexual and gender-based violence (SGBV) in rural communities with 13 traditional leaders.
- Part of TWG of the National Men's Conference at the Ministry of Gender.
- Participated in a validation meeting on the 2023-2025 HIV National Strategic Framework (ETR) review.







## CHALLENGES

- Limited engagement, coordination to beef up interest in membership
- Limited seed funding for network members
- Not much awareness creation on the network and its work in country.
- Leadership and commitment challenges





## EXPECTATIONS

- Initiate discussions to address the fragmentation of the CSO sector
- Create awareness and understanding of funding policies such as the SCP to build capacity of CSO
- Discuss challenges facing CSO and propose mechanisms for redress
- Build synergies and networks
- Create a common mechanisms to build capacity and support the work of CSO





**Thank you !!!**

